

Parent Advisory Committee By-Laws
Cooper Landing School

Name

- The name of this organization shall be the Cooper Landing Parent Advisory Committee (PAC).

Cooper Landing School Mission Statement

- The mission of Cooper Landing School is to provide a positive learning atmosphere, placing the highest emphasis on academic achievement and service to the community, while maintaining a balance between school, family and community activities. This will be accomplished by meaningful communication and collaboration to utilize all available talents and resources.

PAC Philosophy Statement

- The PAC, because of its strong belief in public education in Alaska, advocates continued improvement of instruction and facilities for all the students of CLS. The PAC believes this is best accomplished through communication among school, staff, parents, students and community. Through this cooperative effort in a safe and positive environment, CLS students will be prepared for secondary education and responsible adulthood.

PAC Purpose

- The purpose of the PAC shall be to assist the CLS administration and staff in the Site Based Decision Making (SBDM) Process and to provide planning and input for conducting and pursuing improvements in facilities and education at CLS.
- The PAC serves as an umbrella to facilitate the SBDM process through formal PAC Site Council Meetings that specifically address school business and less formal PAC General Meetings that address student activities.

PAC Membership

- **Composition**
 - **Board Members**
 - The PAC Board Members shall be composed of *at least* the following members:
 - Principal
 - One certified staff member
 - Two parent representatives
 - Non-parent community member (recommended but optional)
 - **General Members**
 - The PAC General Members shall be composed of the following members:
 - Any parent representatives not seeking the voting status eligibility or attendance requirements for PAC Site Council meetings.

- **Qualifications**

- PAC Board members may not be a district Board of Education member.
- At least one certified and classified staff PAC member must be assigned to CLS for at least 50% of their schedule.
- Any parent/guardian of a child enrolled in CLS during the period of elected service is eligible for election as a parent representative.
- Any person who does not have a child enrolled in CLS and does not have a child who is of an age to be enrolled in CLS, and who resides in or has a business in the CLS attendance area, is eligible for election as the non-parent community representative.

- **Elections**

- All members will be nominated and elected at the last PAC General Meeting of the school year.
- Certified and classified staff PAC members will be nominated and elected by their peers as described in the negotiated contracts.
- At least two parents will be nominated and elected as parent representatives and officers by those parents present at the PAC election meeting of each school year.
- A non-parent community representative may be nominated and elected by those present at the PAC election meeting of each school year.

- **Terms**

- The term of office starts and ends the date of the first PAC meeting of each year.
- Outgoing elected Board members and officers will assist their successors in a transition period to include the first PAC Site Council and General meetings of the next school year.
- There are no term limits.

- **Removal and Replacement of Board Members**

- Any Board member who no longer meets the requirements of PAC membership will be removed from the PAC.
- The PAC may remove a Board member from the organization by a vote of two-thirds of the membership. A Board member may be removed by the membership whenever, in their judgment, the best interest of the organization will be served. Such removal shall be for cause.
- The term of any Board member of the PAC will terminate automatically in the event of two consecutive absences from PAC meetings unless otherwise agreed upon by the PAC members.
- When a member does not serve a complete term, the empty position will be filled by nominations and majority vote of current PAC officers to serve remainder of vacant term.

- **Voting**
 - PAC Board Members are eligible to vote at PAC Site Council meetings
 - PAC General Members and Board Members are eligible to vote at PAC General meetings

General Operation

- The school district supports the concepts of shared decision making as a strength in the instructional process. The principal remains the sole administrator of the school and will operate the school within the normal constraints of the District, including working with the school council. When Districts and schools establish school councils that foster involvement focused on improving student achievement, all children benefit. To that end, input from school councils may be considered on decisions affecting school improvement plans.
- The PAC is authorized and may engage in all discretionary functions permitted by the Kenai Peninsula Borough School District Site Based Planning Procedures and in all appropriate measures deemed necessary to carry out such discretionary functions. These discretionary functions include, but are not limited to:
 - Inservice plans
 - School staffing patterns
 - Curricular initiatives/projects/courses
 - Capital improvement and maintenance project needs
 - Co-curricular activities
 - School policies
 - School budget
 - Scheduling
 - Preferred qualifications/characteristics for staff hires
 - Concerns brought to the council by the public
 - Parent/Student Handbooks
 - Local needs based on student data
 - Negotiating charter school shared facility agreements
 - Facility improvement/modifications
 - Pupil activity funds
 - ⊖ Board and district goals
- The above list of discretionary functions will be reviewed at each meeting and recommendations shall be made on each item of the list as it pertains to CLS at the time. If major changes are to be made regarding any item on the list of discretionary functions between scheduled PAC Site Council meeting times, a special meeting of the PAC shall be called in order to provide input prior to the institution of any changes.

Officers

- The PAC annually shall elect by a majority vote of the entire PAC, a president, a secretary and a treasurer, at the PAC election meeting of the school year.
- The duties of the PAC president are as follows:

- Shall preside at all meetings of the PAC;
- Shall be responsible for conducting the affairs of the PAC;
- Shall be responsible for executing the policies of the PAC;
- Shall communicate to the PAC such matters and make any suggestions which will promote the welfare of CLS;
- Shall speak for or represent the council under necessary circumstances;
- Shall be responsible for the conduct of the PAC in strict conformity of the policies, principles, rules and regulations of the PAC, Kenai Peninsula Borough School District and the State of Alaska.
- The duties of the PAC secretary are as follows:
 - Shall prepare the agenda and make it available to parents and community members.
 - Shall issue notice of all PAC meetings
 - Shall keep accurate minutes of all PAC meetings
 - Shall have charge of all books, records and papers.
- The duties of the PAC treasurer are as follows:
 - Shall keep accurate records of all PAC revenue and expenditure, including APEX statements, purchase orders and receipts
 - Shall provide monthly statements to the PAC including all revenue and expenditures
 - Shall make available immediately on request by PAC members or district administration all financial records relating to PAC funds
 - Shall disperse funds through the school secretary only with the prior approval of the PAC members
- All officers shall be elected for one year or until their successors are elected.

Meetings

- The PAC shall meet at least four times at CLS during a term year.
- Meeting times and dates will be decided prior to the conclusion of the previous meeting in consideration of the varying schedules of the PAC members.
- Special meetings may be called by the president or school principal or any other three members upon 72 hour notice to the other members.
- In points of question, the proceedings shall be governed by Robert's Rules of Order. Decisions, unless otherwise specified, shall be made by majority vote.
- The school principal is no part of the voting (consensus) on recommendations.
- The PAC secretary shall maintain minutes of all PAC meetings, and the minutes shall be sent to the the Cooper Landing School secretary and all PAC members within three (3) business days.
- The Cooper Landing School secretary shall post PAC meeting minutes to the school website within one (1) business day of receipt.
- Files shall be maintained at CLS in the school portfolio binder. These files will be available to all members of the PAC, parents and other constituents, except files deemed confidential by policy or majority PAC vote.
- A quorum shall consist of at least half the members of the PAC. Non-notarized proxy votes are acceptable.

- In the absence of proportional membership in any of the representative groups, after a reasonable and documented effort has been made to enlist participation, the remaining members shall constitute a duly formed council and may conduct their business according to the CLS PAC bylaws.
- All meetings of the PAC shall be held in open session and be accessible by the public.

Agenda

- The PAC secretary shall prepare the agenda and make it available to parents and community members. five (5) days prior to each meeting. The notice shall include the time, place, and tentative agenda of the scheduled PAC meeting.
 - **Submission of Agenda Items:** Suggested agenda items needing action must be submitted to the PAC secretary at least twelve (12) days prior to regularly scheduled meetings. Any member of the community may list an item on the agenda but must include their name(s). Items not posted on the agenda for the 5 days' notice period in advance of a meeting may be added to the agenda by a 2/3 affirmative vote of the total membership

Committees

- The PAC may appoint committees to assist them in carrying out their responsibilities. Committees are to be advisory to the PAC on matters such as finance, public relations, programs, etc.

Bylaws Amendments

- The PAC shall have the authority to make, alter or repeal the bylaws of this organization by a two-thirds vote of all the members of the PAC at any regular or special meeting of the PAC, provided that notice of intention to make, amend, alter or repeal the bylaws shall have been given twelve days prior to such meeting.
- The PAC will review the bylaws and update or amend as necessary, annually, during the first PAC meeting of each school year.

Liability

- Nothing herein shall constitute members of the PAC as partners for any purpose. No member, officer, agent or employee shall be liable for the acts or failure to act on the part of any PAC member, member office, agent or employee, nor shall any director, member, officer, agent or employee be liable for his/her acts or failure to act under the bylaws, or otherwise.

Non-Discrimination Policy

- It shall be a policy of this PAC that membership on the PAC may be extended to anyone, subject to district approved qualifications, without regard to race, handicaps, age, sex, marital status, economic status, religious or political affiliation.

Confidentiality

- The PAC recognizes that information shared during meetings may be of a confidential nature. Staff members on the PAC are bound by the Alaska State Professional Code of Ethics. Other non-employee members are bound by this same Code. The Code will be distributed and reviewed at the first meeting annually.